



**Request for City Council Committee Action
From the City Attorney's Office**

Date: August 18, 2014
To: Ways & Means/Budget Committee
Referral to:

Subject: Travis M. Minke v. The City of Minneapolis and Janice Callaway
Hennepin County District Court File No. 27-CV-11-24159

Recommendation: That the City Council approve the settlement of this case by payment of \$40,000 to Travis M. Minke from Fund/Org. 06900 1500100 145400 and authorize the City Attorney's Office to execute any documents necessary to effectuate settlement.

Previous Directives:

Prepared by: Sara J. Lathrop Phone: 612-673-2072

Approved by:


Susan L. Segal
City Attorney

Presenter in Committee: Susan L. Segal, City Attorney

Financial Impact (Check those that apply)

- ☐ No financial impact (If checked, go directly to Background/Supporting Information).
☐ Action requires an appropriation increase to the _____ Capital Budget or _____ Operating Budget.
☐ Action provides increased revenue for appropriation increase.
☐ Action requires use of contingency or reserves.
☐ Business Plan: _____ Action is within the plan. _____ Action requires a change to plan.
☒ Other financial impact (Explain): Fund/Org. 06900 1500100 145400
☐ Request provided to department's finance contact when provided to the Committee Coordinator.

Community Impact

Background/Supporting Information

Travis Minke was a Community Service Officer for the MPD from 2006-07. He was given a conditional job offer to the MPD recruit academy, but that offer was eventually rescinded. He later applied for a job as a police officer with the Mounds View Police Department. He alleges he was defamed by his former Minneapolis supervisor during Mounds View's background investigation process. Minke's former supervisor denies making any false or defamatory statements. The City Attorney's Office moved for dismissal of the suit before trial. The motion was denied. The Minnesota Court of Appeals and Supreme Court both ruled that the case should proceed to trial. Trial is scheduled for October, 2014. The parties have negotiated a proposed settlement in the amount of \$40,000, including all claims for damages, attorney's fees and costs. MPD administration has approved this settlement. The parties involved believe that the proposed settlement is in the best interests of the City and recommend approval by this Committee and the City Council.